Fifteen Factor Questionnaire Plus (15FQ+)

This general-purpose personality questionnaire, based on a familiar, well-researched model, can be used for selection, counselling and development. For many users, this questionnaire builds on their existing expertise and training, making it very easy to learn to use and interpret. The local and international research base is extensive and it is based on the same personality factors discovered by Cattell and colleagues over 50 years ago.

Primary scales

- Distant-aloof
- Low intellectance
- Affected by feelings
- Accommodating
- Sober-serious
- Expedient
- Retiring
- Hard-headed
- Trusting
- Concrete
- Direct
- Self-assured
- Conventional
- Group-Orientated
- Informal
- Composed

- Empathic
- High intellectance
- Emotionally stable
- Dominant
- Enthusiastic
- Conscientious
- Socially Bold
- Tenderminded
- Suspicious
- Abstract
- Restrained
- Apprehensive
- Radical
- Self-Sufficient
- Self-disciplined
- Tense-driven

Validity scales

- Faking good
- Faking bad
- Social desirability
- Infrequency
- Central tendency

Second-order Factors

- Introversion
- Low Anxiety
- Pragmatism
- Independence
- Low Self-control

- Extraversion
- High Anxiety
- Openness
- Agreeableness
- High Self-control

Intended respondents

Adults. Minimum educational level grade 12. Pre-screening for English comprehension is advised.

Manuals

- 15FQ+ Technical manual
- 15FQ+ South African User Guide and Research Reference

Reports

- Extended report
- Standard report
- Derived dimensions report
- Feedback report
- Profiles report
- Emotional Intelligence report
- Competencies report
- Derailer report
- Ideal Profile report
- Behavioural Interview

Timing

While personality assessments are untimed, it usually takes around 30 minutes to complete, plus administration time.

Scoring and reporting cost

On the GeneSys system, the 15FQ+ costs four credits to score, whereas on the online system, reports cost 6 credits, and is also available in pencil and paper format.

Classification status

Classified as a psychological test by the Professional Board for Psychology.