

Personality & Values Questionnaire (PVQ)

The Personality and Values Questionnaire (PVQ) builds on the theory and research underlying the Fifteen Factor Questionnaire Plus (15FQ+) and also addresses an individual's core values. A relatively new assessment in South Africa, it has shown robust psychometric properties and is an efficient instrument, enabling reliable measurement with a relatively small number of items. As it measures so many dimensions, it is extremely versatile, and yields a range of reports to address the most important questions and applications when assessing for selection or development purposes.

Primary dimensions

Integrated assessment of personality traits and core values, including interpersonal style, work-related values and motivational drivers.

Administration, Reporting, Costs and Training

Report Sets

PVQ Complete Report Set • PVQ Standard Report Set • PVQ Advanced Report Set • PVQ GRIT Report Set

Credit Usage

PVQ Complete Report Set: 10 credits • PVQ Standard Report Set: 6 credits • PVQ Advanced Report Set: 6 credits • PVQ GRIT Report Set: 6 credits

Scoring and Reporting

Scoring and reporting via the Psytech GeneSys Online platform. Credits are used only when reports are generated.

Administration and Timing

Untimed assessment • Approximately 30 - 40 minutes to complete, excluding administration time.

Manuals

PVQ Technical Manual • PVQ South African User Guide and Research Reference

Training

Psytech SA offers CEU-accredited personality training on the use and interpretation of Psytech personality assessments. Attendance is not compulsory for HPCSA-registered psychology professionals. For more information, please request our training catalogue via info@psytech.co.za.

Validity scales

Social Desirability
Central tendency
Acquiescence
Infrequency

Intended respondents + Classification status

Adults • Minimum educational level: Grade 12 • Suitable for selection, individual and team development, coaching and guidance • Classified as psychological in nature by the Professional Board for Psychology.

Reports

PVQ Extended Report • PVQ Standard Report • PVQ Feedback Report • PVQ Derived Dimensions Report • PVQ Profiles Report • PVQ Question Prompts Report • PVQ Emotional Intelligence Report • PVQ GRIT Report • PVQ Derailers Report • PVQ Competency Selection Report • PVQ Competency Development Report • PVQ Sales Selection Report • PVQ Sales Development Report • PVQ Jung Personality Types Report • PVQ Ideal Profile Report • PVQ Results Spreadsheet • PVQ Sales Results Spreadsheet • PVQ Emotional Intelligence Results Spreadsheet • PVQ Derailers Results Spreadsheet • PVQ Competency Selection Results Spreadsheet

Sample Reports

Sample reports are available on the Psytech SA website – www.psytech.co.za

